



## Challenges we help solve

Employees lack clarity on expectations and goals



Engagement declines without regular feedback and coaching



High performers disengage or leave due to inconsistent management

## Effortless workforce performance management.

### Individuals' goals should align with company objectives.

That's how high-performing organizations truly thrive. Performance Pro delivers a structured, automated performance-management system that helps employees understand expectations, stay engaged, and track progress clearly and consistently.

Designed to simplify performance processes end-to-end, Performance Pro enables meaningful feedback, ongoing development conversations, and transparent evaluations across your organization while giving HR the visibility and consistency needed to manage performance at scale.

## Why Performance Pro?

- Automated and easy-to-use employee performance evaluation processes
- Customizable reminders, templates, employment action forms, and more
- Dashboards, workflows, writing assistants, legal checks, cascading goals, and robust reporting
- A comprehensive library of manager resources grounded in best practices

## Key Outcomes

- Improve employee performance and engagement
- Reduce repetitive administrative tasks
- Implement continuous coaching and feedback across the organization

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**Performance Pro has definitely raised the level of our employee appraisal process.**

— **Laura L**, Human Resources Manager

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## Core Capabilities

### Performance Factors

Access 140+ defined performance factors with behaviorally anchored rating scales

### Goals & Alignment

Leverage 500+ customizable goals that can be cascaded and aligned with company objectives

### Evaluation Templates

Use 350+ customizable evaluation templates based on specific job titles

### Job Descriptions

Access 200+ customizable job descriptions to support clear expectations and consistent evaluation

